



Partnership Resources Group

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To Whom This May Concern,

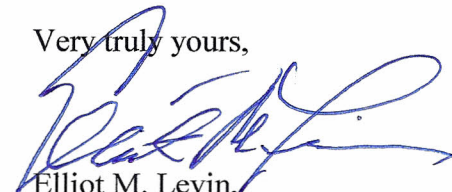
It is an honor and a privilege to offer recommendation and reference for Robert Tobin.

I have had the pleasure to work directly with Mr. Tobin since 2002. He possesses a unique blend of strong management capabilities and vociferous advocacy for agency mission. Robert is likewise an innovator, having created distinctive programs in response to complex client needs. His initiatives set new quality standards in an often-tumultuous arena of supported housing. The success rates, however, became the envy of his community.

Robert simply understands how to get things done and knows the nonprofit arena. He has a broad span of achievements – resurrecting boards of directors, mobilizing community leaders, raising significant charitable funds, succeeding in competing for large government grants, and building a solid professional staff teams. Yet he is more than just a manager. Robert has a unique knack of connecting with clients. Mr. Tobin's enthusiasm is infectious and inspires both professional and lay leaders to dedicate their own talents and resources toward achieving the mission.

I have witnessed firsthand the transformation of an agency under Mr. Tobin's leadership. He will be a valuable asset, steady hand and inspiration to any organization lucky enough to have Robert in a professional leadership role. It is with great pleasure that I offer my highest possible recommendation and that of our firm.

Very truly yours,



Elliot M. Levin,
President