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April 18, 2011

To: Whom it May Concern

Re: Robert Tobin

I am privileged to recommend Robert Tobin for your consideration. I have known and worked closely with Robert for the past three years, most of that period when I was chairman of the Board of Directors of Cottage Housing Inc. and he was CEO.

The quality of the staff and program at Cottage Housing are a tribute to Robert's tenure over the past decade. He built our program into one of the most successful homeless services organizations in the Sacramento region, if not the nation. Our participants graduate at a rate of more than 80 percent, transitioning from the streets to self sustainability, from tax-taker to tax-payer. Robert built that program.

I also saw in Robert a passion for the cause he is leading. He is a charismatic, committed and effective community leader, a fine spokesman for any organization he leads and not afraid to challenge conventional thinking.

If you have any questions or would like any further information, please don't hesitate to contact me at 916-425-8527.

Sincerely,

A handwritten signature in blue ink, appearing to read "JR", with a long horizontal flourish extending to the right.

Jeff Raimundo  
jeffr@trbu.com  
916-425-8527