



June 22, 2011

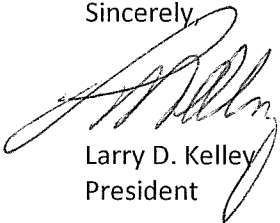
To Whom it May Concern,

Robert Tobin was responsible for the construction and operation of Serna Village in McClellan Park. In his capacity as President and CEO of Cottage Housing, the programs were managed effectively and efficiently. His passion and leadership were essential to the success of Cottage Housing and the growth of the programs.

This program resulted in fulfilling many families housing needs and put them on a pathway to being employable members of society.

This letter serves as a high recommendation for consideration for a position as an Executive Director. Robert would be an asset to any organization.

Sincerely,



Larry D. Kelley  
President